

Environmental Sustainability Policy

1. Introduction

ANZICS recognises the importance of environmental sustainability and is committed to reducing negative impacts on the environment by adopting responsible practices that align with the principles of the [United Nations Sustainable Development Goals](#).

2. Purpose

The purpose of this policy and its procedures is to guide ANZICS in:

- Adopting economic, social and environmentally responsible practices where applicable
- Complying with relevant legislation
- Embedding and promoting sound environmental practices in all operations, services and products where applicable
- Promoting sustainable procurement of goods and services
- Avoiding and reducing waste where possible

This policy requires ANZICS to apply a sustainability lens to its activities and operations. It is the aim of ANZICS to consider, find and implement meaningful ways to minimise its impact on the environment and contribute to solutions that seek to limit environmental harms and climate change guided by the principles of the [United Nations Sustainable Development Goals](#).

3. Definitions

For the purpose of this policy, the definition of environmental sustainability is set out below:

- Sustainability encompasses sustainability of the environment, ecology, people and economy; and
- A health equity perspective encompasses considering the impacts of climate change on different or vulnerable sectors of the community, as contemplated at paragraph 4.3 of this policy.

4. Policy

ANZICS is committed to minimising its impact on the environment, fostering sustainability and seeking improved future outcomes by:

- 4.1 Promoting an organisational culture of sustainability, where responsibility to the environment, climate, climate system and ecosystems is understood and put into practice.
- 4.2 Promoting practice of sustainable procurement at an organisational level
- 4.3 Applying a health equity perspective when considering the impacts of climate change on different or vulnerable sectors of the people and communities ANZICS works with
- 4.4 Minimising the use of products and practices that contribute to climate change, while promoting and favouring the use of products and practices that are at a minimum climate-neutral or, as a preference, have positive impacts on the environment.
- 4.5 Enhancing awareness within ANZICS including stakeholders, suppliers and the wider community about its actions in seeking to promote an environmentally responsible organisation.
- 4.6 Conduct periodic assessments of ANZICS compliance with this policy, in order to monitor improved environmental management systems and responses to climate change; and
- 4.7 Maintaining an open and honest dialogue with the people it works with, suppliers and the wider community about ANZICS performance against this policy.

5. Ethical Procurement

ANZICS is committed to ethical procurement standards for the acquisition of goods and services. This policy ensures that all procurement activities adhere to principles of transparency, accountability, non-discrimination, and ethical conduct. ANZICS value sustainability, fair trade, and respect for labour rights in procurement processes. ANZICS endeavours to offer regular training to staff on procurement procedures and monitor compliance to uphold these standards.

6. Review

This policy will be reviewed every three years, or earlier if necessary.

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Drafted by	GICI Project Manager
Responsible Person	General Manager
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