

## Global Intensive Care Initiative

### Planning Monitoring Evaluation and Learning Policy

#### 1. Introduction

ANZICS ensures that it has appropriate structures to govern effective program and project management involving a comprehensive approach encompassing planning, monitoring, evaluation, and learning (PMEL). This methodology emphasises the importance of sharing and disseminating information, and encourages reflection, learning, and adaptability based on outcomes. PMEL enables effective reporting of the impact, effectiveness and efficacy for continuous improvement of the organisation's programs delivered to stakeholders and funding bodies.

#### 2. Purpose

The Planning, Monitoring and Evaluation Policy is intended to guide and inform the design, implementation and review of monitoring and evaluation processes and activities related to the ANZICS Global Initiative Intensive Care (GICI) aid and development programs and projects, ensuring their consistency, effectiveness, relevance and appropriate scope.

#### 3. Guiding Principles

- 3.1 Cultivating meaningful collaborations with partners who share a compatible vision
- 3.2 Adopting consultative and participatory practices, ensuring equitable inclusion and participation of applicable stakeholders at every stage of activities
- 3.3 Partnering with stakeholders to develop, implement, monitor, and evaluate sustainable, cost-effective, and feasible projects building capacity and capability in intensive care
- 3.4 Maintaining a developmental focus throughout project endeavours
- 3.5 Upholding accountability to stakeholders
- 3.6 Adhering to ethical and sustainable practices
- 3.7 Implementing evidence-based practices and community-led, efficient, caring, compassionate, and respectful activities
- 3.8 Evaluating activities to ascertain effectiveness, impact, sustainability, and where applicable replicability
- 3.9 Ensuring outcomes contribute to intellectual and professional development
- 3.10 Ensuring that monitoring and evaluation designs and plans are critically assessed against a set of criteria or equivalent

- 3.11 Employ standard procedures that captures results and lessons learned to inform and improve practice and share these with relevant stakeholders.
- 3.12 Disseminate information and seek input and feedback regarding results and lessons to stakeholders including progress and evaluation reports and impact stories via our website, newsletters or other appropriate platforms.

## 4. Review

This statement will be reviewed every two years, or earlier as needed.

Policy Number	6 (version 1.0)
Drafted by	GICI Project Manager
Responsible Person	General Manager
Date ratified by the Board	19/09/2024